

SCOTTS VALLEY UNIFIED SCHOOL DISTRICT

Board Meeting: April 10, 2012

IT IS RECOMMENDED THAT THE BOARD OF TRUSTEES ADOPT THE DISTRICT'S INITIAL PROPOSAL FOR THE NEGOTIATIONS PROCESS WITH THE SCOTTS VALLEY EDUCATION ASSOCIATION.

BACKGROUND: Government Code 3547(a) states that, "All initial proposals of exclusive representatives and of the public school employer (Board of Education) which relate to the matters within the scope of representation shall be presented at a public meeting of the public school employer and thereafter shall be a public record."

**DESCRIPTION
DETAILS:** Following the Scotts Valley Education Association's and the District's presentation of their openers and the accompanying Public Hearing, the Board will adopt the district's openers.

**FISCAL
IMPACT:** Because this is an initial proposal for collective bargaining, fiscal impact is yet to be determined. Upon settlement, financial implications related to the agreements with all bargaining groups will be publicized for the community to review and for the Santa Cruz County Office of Education to approve. At this time, it is not possible to determine the fiscal impact.

Prepared By: Penny Weaver, Superintendent

Item Proposed for: Action

Scotts Valley Unified School District
Office of the Superintendent
2012-2013 INITIAL PROPOSALS
FROM
SCOTTS VALLEY UNIFIED SCHOOL DISTRICT
TO
SCOTTS VALLEY EDUCATION ASSOCIATION

1. Total Compensation – Article 21 Compensation
 - a. Consider modifications to the total compensation package to ensure that the District maintains a positively certified balanced budget and is fiscally responsible. See also Article 8 Hours of Employment, 8.1 Work Calendar related to unpaid nonworking days.
 - b. Consider elimination of post-retirement health benefits to all future employees.

2. Hours – Article 8
 - a. Consider modifications to Hours provisions including but not limited to modifications to preparation time to ensure that the District maintains a positively certified balanced budget and is fiscally responsible.
 - b. If necessitated by a State or local budget cut and in order to maintain a positively certified balanced budget that is fiscally responsible, consider unpaid furlough days or an unpaid reduced work year schedule for the 2012-2013 and 2013-2014 school years.

3. Class Size – Article 10
 - a. Consider modifications to Class Size provisions including caseloads to ensure that the District maintains a positively certified balanced budget and is fiscally responsible.