

SCOTTS VALLEY UNIFIED SCHOOL DISTRICT

Board Meeting: March 8, 2011

IT IS RECOMMENDED THAT THE BOARD OF TRUSTEES APPROVE THE BOARD RESOLUTION NUMBER 11-013, WHICH DIRECTS THE SUPERINTENDENT TO REDUCE OR ELIMINATE CERTAIN CERTIFICATED SERVICES.

BACKGROUND: In order to meet notification deadlines for certificated personnel, the Board must act to direct the Superintendent or designee to determine which employees are to receive notice of layoff as a result of service reduction or elimination. The Superintendent or designee will follow applicable Education Codes and Board Policies in issuing appropriate notices to specific personnel on or before March 15, 2011.

DESCRIPTION

DETAILS: The Superintendent will recommend to the Board that they take action on the proposed resolution reducing or eliminating certain certificated positions.

FISCAL

IMPACT: To be determined

Prepared By: Carolyn Lewis

Item Proposed for: Action

SCOTTS VALLEY UNIFIED SCHOOL DISTRICT

**Board Resolution No. 11-013
Reduction of Particular Kinds of Services
For the 2011-2012 School Year**

WHEREAS, as a result of the fiscal emergency in the State of California and declining revenues from multiple sources, the Board of Trustees of the Scotts Valley Unified School District has determined that the District must reduce or eliminate particular kinds of services of the District no later than the beginning of the 2011-2012 school year; and

WHEREAS, the employment of current certificated employees of the District will be affected by a decision to reduce or eliminate particular kinds of services herein;

WHEREAS, the Governing Board is required by law to give notice to all certificated employees affected by any decision to reduce or eliminate particular kinds of services prior to March 15;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Scotts Valley Unified School District hereby reduces the following particular kinds of instructional services of the District no later than the beginning of the 2011-2012 school year:

- | | |
|---|-------------|
| ◆ K-5 Classroom Teaching Positions | by 4.00 FTE |
| ◆ Resource Specialist Teacher Position | by 0.49 FTE |
| ◆ School Counselor Positions | by 2.00 FTE |
| ◆ Mathematics Teaching Positions | by 1.20 FTE |
| ◆ English Teaching Position | by 0.60 FTE |
| ◆ Physical Education Teaching Position | by 0.60 FTE |
| ◆ Middle School Elective (Applications) Teaching Position | by 0.40 FTE |

It will be necessary to terminate the employment of certain certificated employees of the District as a result of the above reduction in particular kinds of services.

In adopting this Resolution, the Governing Board and District staff, have considered the effects of anticipated attrition (retirements, resignations, temporary teacher releases, etc.). Despite this anticipated attrition, it is necessary to reduce the foregoing particular kinds of services and to terminate the employment of certain certificated employees, including those employees in otherwise unaffected services who are displaced by more senior employees whose positions have been eliminated as a result of these reductions.

As provided by Education Code Sections 44955(d), 44956, and 44957, it will be necessary to retain the services of certain certificated employees, regardless of seniority, who possess qualifications and competencies needed in the projected educational program for the 2011-2012 school year which are not possessed by more senior employees thereby subject to layoff. The Governing Board has determined that with respect to this resolution, competency shall mean, at a minimum, possession of a preliminary, clear, professional clear, lifetime, or other full credential, and at least one year's actual teaching experience within the past five (5)

school years for the subject matter or educational program in which the employee may bump a less senior employee or be assigned.

Inasmuch as the District needs to retain those individual teachers in the specific courses or courses of study due to their specialized training and experience related to those courses which more senior employees do not possess, the Superintendent and/or his designee is authorized to deviate from terminating those certificated employees in order of seniority in instances where they are currently assigned to teach those courses and will be assigned to teach those courses again for the next school year and more senior employees do not possess the same specialized training and experience related to such courses or courses of study.

The Superintendent or her designated representative is directed to send appropriate notices as provided by law to all employees whose positions will be lost by virtue of this action.

Adopted by the Board of Education of the Scotts Valley Unified School District on March 8, 2011, by the following vote:

AYES:

NOES:

ABSENT:

President of the Board of Education
Scotts Valley Unified School District

Dated this 8th day of March, 2011.

Clerk of the Board of Education of Scotts Valley Unified
School District of Santa Cruz County, State of California