

SCOTTS VALLEY UNIFIED SCHOOL DISTRICT

Board Meeting: September 18, 2012

IT IS RECOMMENDED THAT THE BOARD OF TRUSTEES APPROVE THE BOARD RESOLUTION #13-007, WHICH DIRECTS THE SUPERINTENDENT TO REDUCE OR ELIMINATE CERTAIN CLASSIFIED SERVICES.

BACKGROUND: In order to meet notification deadlines for classified personnel, the Board must act to direct the Superintendent or designee to determine which employees are to receive notice of layoff as a result of service reduction or elimination. The Superintendent or designee will follow applicable Education Codes and Board Policies in issuing appropriate notices to specific personnel not later than forty five (45) days prior to the effective date of such reduction or discontinuance of certain services or positions.

DESCRIPTION

DETAILS: The Superintendent will recommend to the Board that they take action on the proposed resolution reducing or eliminating certain classified positions.

FISCAL

IMPACT: Savings of \$1,280.00

Prepared By: Carolyn Lewis

Item Proposed for: Action

BEFORE THE GOVERNING BOARD OF
SCOTTS VALLEY UNIFIED SCHOOL DISTRICT
COUNTY OF SANTA CRUZ, CALIFORNIA

RESOLUTION NO. 13-007

**NOTICE OF LAYOFF – CLASSIFIED EMPLOYEES – REDUCTION IN
FORCE DUE TO LACK OF FUNDS AND/OR LACK OF WORK**

WHEREAS, Education Code §§ 45114, 45115, 45117, 45298 and 45308 require that notice of layoff for lack of funds and/or lack of work be provided to classified employees and set forth the procedures for laying off and reemploying such employees; and

WHEREAS, due to a bona fide reduction or elimination of the service being performed by any department, classified employees shall be subject to layoff for lack of funds and/or lack of work, effective November 5, 2012 or no later than 45 days following notice of layoff and information concerning their displacement rights, if any, and reemployment rights; and

WHEREAS, the Superintendent has recommended that the positions for the following classified employees as set forth in Exhibit A (attached hereto and incorporated herein by reference as though fully set forth) shall be reduced or eliminated for the 2012-13 school year. The Board of Education directed the Superintendent or his authorized designee to give notice to the affected employees not less than 45 days prior to the effective date of layoff due to lack of funds and/or lack of work and of their displacement rights, if any, and reemployment rights.

NOW, THEREFORE, BE IT RESOLVED, that it shall be necessary, pursuant to the recitals above incorporated by this reference, to eliminate the classified positions listed in Exhibit A as a result of lack of funds and/or lack of work. The Superintendent or his authorized designee is directed to take all appropriate action needed pursuant to the applicable provisions of the Education Code.

PASSED AND ADOPTED by the Scotts Valley Unified School District Board of Education on this 18th day of September, 2012 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Dated: September 18, 2012

Larry Beaman
President of the Board of Education

CERTIFIED AS TRUE AND CORRECT COPY:

Sue Roth
Clerk of the Board

EXHIBIT A

<u>CLASSIFICATION</u>	<u>SITE/DEPARTMENT</u>	<u>FTE</u>
Physical Education Aide	General Education	.0625