

**BOARD OF TRUSTEES
Minutes of Regular Meeting
January 10, 2006**

PUBLIC SESSION: CALLED TO ORDER

Board Vice President Allison Niday called the Public Session to order 6:00 p.m. in the Conference Room at the Scotts Valley Unified School District, 4444 Scotts Valley Drive, 5B, Scotts Valley. Board Members present: Allison Niday, Marshall Wolf, Joseph Espinola, and Chuck Walker. Administration present was Dr. Susan Silver, Superintendent.

ADJOURNED TO CLOSED SESSION at 6:00 p.m.

CLOSED SESSION ACTION REPORT:

Board Vice President Allison Niday called the Closed Session to order at 6:00 p.m. in the Conference Room at the Scotts Valley Unified School District, 4444 Scotts Valley Drive, 5B, Scotts Valley. Board Members in attendance were Allison Niday, Marshall Wolf, Joseph Espinola and Chuck Walker. Also in attendance was Dr. Susan Silver, Superintendent.

A. LEGAL

Conference with Legal Counsel regarding litigation with Tech 5, et al. Pursuant to subdivision (c) of Government Code Section 54956.9.

B. COLLECTIVE BARGAINING SESSION (Government Code Section 3549.1(d))

PUBLIC SESSION: RECONVENED

Board Vice President Allison Niday at the Scotts Valley City Council Chambers, One Civic Center Drive, Scotts Valley, reconvened the Public Session of the meeting at 7:02 p.m. Board Members present were Allison Niday, Marshall Wolf, Joe Espinola, Chuck Walker and Student Advisory Member Nathan Scalla. Administration present: Dr. Susan Silver, Superintendent; Carolyn Lewis, Personnel Services Administrator; Susan Walker, Assistant Superintendent of Educational Services; Pat Kelban, Chief Business Official; Kathy Frandle and Mary Lonhart, Principals.

PLEDGE OF ALLEGIANCE

CLOSED SESSION ACTION REPORT:

Board Vice President, Allison Niday reported that the Board had met in Closed Session to discuss:

A. LEGAL

No action was taken

B. COLLECTIVE BARGAINING

No action was taken

AGENDA MODIFIED

Board Vice President Allison Niday pulled A.1 for correction.

AGENDA APPROVED AS MODIFIED

MSP Wolf/Espinola 4-0, Student advisory vote yes.

SUPERINTENDENT'S REPORT:

Susan Silver announced that the district has found a facilitator for the strategic planning process set to begin February 3rd and 4th. The district and the board are in the process of finding the appropriate people: visionary thinkers from each of the employee groups as well as from special education, GATE, the Education Foundation, higher education, business, and a student representative. A decision will be made next week as to who will be on the strategic planning committee and who will be invited to participate in task forces.

Board Vice President Allison Niday announced that former board member Ed Allender had passed away. Ms. Niday mentioned that the family were generous supporters of the Scotts Valley School District. Ms. Niday and Board Member Marshall Wolf attended the memorial service. She also mentioned that Nikki Watkins sang at the service.

OPEN PUBLIC DISCUSSION - Limited to 15 minutes:

Carole Harris, former SVUSD Board Member, spoke about Ed Allenders' obituary and that the family would appreciate funds donated to the Performing Arts at SVHS. She mentioned that there has been a committee that has been meeting about building a Performing Arts Center. She also mentioned how wonderful the family was and how involved they were in the Scotts Valley community.

ITEMS SCHEDULED FOR ACTION

CONSENT AGENDA:

A.1 Approval of Minutes from the Regular Board Meeting of December 13, 2005 (as corrected)

A.2 Approval of Minutes from the Special Board Meeting of December 15, 2005

A.3 Approval of Contract to Thermal Mechanical, Inc. to Repair the Energy Management System at SVHS

A.4 Approval of Contract to Waterproofing Associates to Make Repairs to the SVHS Gymnasium

A.5 Approval of Contract to Smith Telecommunications for Telephone/Voice Mail System for SVHS and Telephone System for District Office

A.6 Approval of Contract to Gallatin Asphalt, Inc. to Repair the Asphalt at Brook Knoll Elementary School to Improve Water Drainage

A.7 Approval of Contract to Brooks Seal-Rite Roofing Co. to Install New Gutters, Drain Pipe on Maintenance Facility at SVMS

A.8 Approval of Warrants

MSP Wolf/Espinola 4-0. Student Advisory vote yes.

EDUCATIONAL SERVICES

B.1 Accept Information on Santa Cruz/Silicon Valley New Teacher Project, Which Supports New Teachers in the District

Marney Cox, Program director for the New Teacher Project and former SVUSD teacher, explained that the project supports more than 2500 teachers and is one of largest teacher induction programs in northern California. **She had information pamphlets available for the board.** The primary goal of the project is to retain the new teachers. 1) To develop teacher practice that results in high student achievement. 2) To assist new teachers holding a California Preliminary Credential in meeting criteria for attainment of a Clear Credential within two years. 3) To retain highly qualified, reflective teachers. Advisors meet with new teachers every week for 1-2 hours at a time to engage them in reflective practice and serve as resources.

Julianna Perry, New Teacher Advisor former SVHS teacher, presented information on the advisors' responsibilities and how they supported the California Standards for the Teaching Profession. Ms. Perry explained the mentoring strategies used in the program along with the topics that are covered and the NTC Formative Assessment Cycle in the pamphlet: setting professional goals, communicating with the parents, and reflecting on professional growth.

Marney Cox spoke about the benefits of the program including data showing that seven years after being in the Santa Cruz New Teacher Project, 94% of teachers were still in education, 90% still teaching, 38% still in the same school, and 72% assuming leadership roles.

Rosalyn Peck, SVHS teacher, said she was really excited about being a part of the New Teachers Project and presentation. Ms. Peck talked about the trust participants have with their advisor so they can go to someone for help.

Board Member Marshall Wolf asked if all new teachers are required to be a part of the program. **Marney Cox** answered that all new teachers are required to complete the two year induction program.

Mr. Marshall asked who pays the advisors salaries. **Ms. Cox** explained that the school district pays their salaries which are then fully reimbursed by the NTP. Additional costs are paid by the state (\$3500 a teacher) and district (\$2500 a teacher).

Board Member Joe Espinola asked about teacher loss ratios. **Ms. Cox** explained that across the nation 50 % of all new teachers leave the profession within 5 years.

Kathy Frandle, Principal of Brook Knoll, commented on how much the project is valued by the school, principals, and the whole team.

B.2 Accept Information on the Initial Implementation of the Standards Based Report Cards in the Elementary Schools

Susan Walker, Assistant Superintendent of Educational Services, spoke about the development of the **Standards Based Report Cards** and about how far the report cards have come since last year. Ms. Walker reviewed her August, 2005 board presentation. Since then the report cards have been used and have been provided in an electronic format for teachers to use. The cards are aligned with State and District adopted content standards, and they recognize achievement compared to the standards. A survey of parents indicated a positive response to the report cards after the first trimester when they were introduced at parent conference. There are no current plans to expand use of standards based report cards at the middle or high schools.

ADMINISTRATION

C.1 Review Draft of Board Policy 1325 Advertising and Promotion

Susan Silver, Superintendent, reported that groups and businesses repeatedly request that flyers about their activities and services be posted on campus or sent home with students. This draft policy is intended to provide guidelines and allow site administrators to control what is posted on campus and sent home with students. It is an update of a current policy.

Kim McCarthy, advisor to Falcon Times, expressed concern that it would limit sources of advertising revenue. The board advised her to talk with the school principal about areas of concern. The policy will be on the next Board Agenda for Second Reading. Other members of the public asked questions, which were clarified by Board and staff.

C.2 Present District Openers for SVEA Negotiations

Board Member Allison Niday explained the importance of a strategic plan. The Board and management team have been working on core values for the school district as the basis for entering into negotiations with SVEA. Ideally the values would be taken from the Strategic Plan; since the plan is just now beginning to be developed, these newly developed values are being used and are likely to be included in the Strategic Plan list of values. These will keep the District's team focused on the priorities of the district: outstanding student achievement, fiscal stability, support for employees, and a secure/safe school environment.

Board Member Joe Espinola explained that development of the values and the Strategic Plan are moving forward together. Board Member Chuck Walker explained that core values are our goals as well as a good foundation from which to begin. Marshall Wolf expressed his view on the importance of having a strategic plan for guidance. Student Board member Nathan Scalla agreed that the values as outlined appeared helpful.

John Magliato, Lead Negotiator for SVEA, requested public clarification of how the values related to negotiations. Dr. Silver explained that for purposes of negotiations they relate particularly to Article 22, Compensation; Article 8, Hours of Employment; and Article 12, Evaluations Procedures. Krista Patterson requested further clarification, which was provided.

Allison Niday explained that SVEA had opened on salary, work day and grievances; the district is opening on compensation, hours of employment, and evaluations. These will be stated more specifically when the item returns on the next Board Agenda for adoption by the Board.

MSP Wolf/Espinola to accept openers with the three contractually article items 4-0. Student Advisory vote yes.

C.3 Discuss Possible Support of Nomination for CSBA Region 9A Delegate Assembly

In response to a request from Barney Bricmont, the Board supported his nomination as delegate from Region 9A to the CSBA Delegate Assembly.

MSP Wolf/Walker 4-0 Student Advisory vote yes.

C.4 Determine Dates for Upcoming Board Meetings

The Board determined dates for regular Board meetings through 2006. Dr. Silver asked them to reserve April 5th for a possible Budget Workshop.

MSP Espinola/Wolf 4-0. Student Advisory vote yes.

BUSINESS

D.1 Approve June 30, 2005 Annual Financial Report

Pat Kelban, CBO, with the assistance of Liann Reyes, Accountant, presented highlights of the June 30, 2005 Annual Financial Audit. She noted particularly:

- Positive change in Fund balance from 2004 to 2005: \$612,440
- Outstanding debt (to General Fund)
 - Certificates of Participation \$4,095,000
 - Capital Lease Purchase \$130,451
 - Liability for accrued vacation \$47,537
 - Post-employment Benefits \$2,151,391
- Operating Leases (portable classrooms) \$272,762
- General Obligation Bonds \$21,800,000

She reported that there were no audit adjustments required, and that of fourteen audit findings reported the prior year, all but three were fully corrected. The four findings from the current report are in the process of being corrected.

Dr. Silver complimented Pat Kelban and the business office team on the progress made since two years ago when the district received a Negative Certification. She expressed concern about the level of debt that will need to be paid off from the General Fund for many years to come and the fact that a quarter million dollars annually are being spent to lease portable classrooms.

Pat Kelban discusses some of the new process that have been put into place during the last two years and praised the work of Liann Reyes who has been instrumental in implementing systems and making them user-friendly.

MSP Espinola/Wolf 4-0. Student Advisory vote yes.

D.2 Accept Donations to Scotts Valley Unified School District

MSP Wolf/Espinola 4-0. Student Advisory vote yes.

COMMUNICATIONS

None at this time

BOARD DISCUSSION

Student Advisory Board Member Nathan Scalla stated that the SVHS finals are coming up this week.

Board Member Marshall Wolf mentioned that Dollar-A-Day has received \$25,000 so far. This amount is not as large as in the past. Mr. Wolf mentioned that only 50 people sent in donations.

Board Member Allison Niday mentioned the Board's participation in governance training December 15th. She and Board member Sue Roth attended the meeting of SVEA and District bargaining teams to plan the negotiations process. They also recently visited all four schools and would like to be able to visit two schools a month.

FUTURE MEETING DATES:

- **Next regular Board meeting January 24, 2006, 7:00 p.m.**
- **Governance Team Workshop January 31, 2006, 5:00 p.m.**
- **Strategic Planning Sessions, February 3rd and 4th, 8:30-4:00 p.m.**

ADJOURNMENT

Meeting adjourned at 9:28 p.m.

Minutes Recorded By:

Marie Lund,
Administrative Assistant to the Superintendent

Minutes Approved By

Chuck Walker,
Clerk to the Board of Trustees

