

SCOTTS VALLEY UNIFIED SCHOOL DISTRICT
2011 - 2012
ADMINISTRATIVE REDUCED WORK YEAR SALARY SCHEDULE

MATRIX & RANGE *	POSITION	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI
	<u>CERTIFICATED:</u>						
TM208/MSAP	Middle School Asst. Principal	65,864	68,289	70,831	73,451	76,170	78,987
TM213/ELP	Elementary Principal	75,751	78,706	81,621	84,638	87,771	91,019
TM213/HSAP	High School Assistant Principal	68,363	70,885	73,519	76,242	79,059	81,982
TM213/MSP	Middle School Principal	76,772	79,612	82,559	85,613	88,781	92,066
TM218/ASUP	Asst. Superintendent Ed. Svcs.	88,451	91,723	95,115	98,511	102,028	105,671
TM218/DCR	Director of Curriculum/Instruction	87,927	89,722	91,553	93,422	95,328	97,275
TM218/DSS	Director of Student Services	87,927	89,722	91,553	93,422	95,328	97,275
TM218/HSP	High School Principal	79,513	82,454	85,506	88,671	91,950	95,352
	<u>CLASSIFIED:</u>						
CM218/CBO	Chief Business Official	94,296	97,787	101,408	105,163	109,055	113,092
CM218/DIR	Director of Business Services	70,063	72,655	75,346	78,136	81,029	84,028
CM218/DIR	Director of Technology	70,063	72,655	75,346	78,136	81,029	84,028
CM218/DNS	Director of Nutrition Services	62,740	64,469	66,854	69,327	71,892	74,552
CM218/ADM	Human Resources Administrator	52,190	54,799	57,539	60,416	63,437	66,609
CM218/SUPV	Supervisor of Maintenance & Operations	48,194	50,600	53,134	55,791	58,578	61,506
CM218/MGR	District Food Service Manager	39,542	41,519	43,594	45,773	48,061	50,464

*Number of work days for each position is stated in the matrix above and has been adjusted for 2 furlough days, for the 2011-12 year only.

Administrators receive all benefits normally extended to other credentialed or classified personnel in the Scotts Valley Unified School District, unless otherwise negotiated.

The anniversary increment after three years at the highest step and every three years thereafter of administrative experience will be equal to 3% of the base salary for one's job classification.

All policies and regulations covering other credentialed and classified personnel will apply to Administrative personnel where applicable.

Master's degree stipend is \$1,100.

Effective July 1, 2011 the positions on the Classified Middle Management Salary Schedule are incorporated to the Administrative Salary Schedule. For two employees, currently holding the Human Resources Administrator and the District Food Service Manager positions, the Classified Middle Management Salary Schedule longevity rule, "4% of Step VI after employee is at Step VI for three years and every three years thereafter" is grandfathered until such time as they are no longer employed by the d (*alternate: until such time as they no longer hold these positions.*)

Adopted: 9/27/2011