

SCOTTS VALLEY UNIFIED SCHOOL DISTRICT
2010 - 2011
CONFIDENTIAL (CLASSIFIED HOURLY) SALARY SCHEDULE

| RANGE | POSITION | STEP I | STEP II | STEP III | STEP IV | STEP V | STEP VI |
|--------------|--------------------------------|-------------------|--------------------|---------------------|--------------------|-------------------|--------------------|
| 30 | Account/Payroll Technician** | 16.66 | 17.49 | 18.37 | 19.29 | 20.25 | 21.28 |
| 50 | Admin. Asst. to Superintendent | 17.46 | 18.35 | 19.26 | 20.23 | 21.24 | 22.30 |
| 70 | Accountant | 18.63 | 19.56 | 20.53 | 21.57 | 22.64 | 23.77 |

**In recognition of prior confidential status, a unit member (Account/Payroll Technician listed above) shall retain all the benefits provided to them as of 06/30/04 as a confidential unit member. This will remain in effect as long as this member remains in the current position. Once this position is vacated, new hires into this position will move to the Support Personnel Salary Schedule as per 2003-2004 classified negotiation agreement.

All Confidential Classified employees will receive, in addition to the above salary, all benefits which are normally extended to other classified employees within the Scotts Valley Unified School District.

All policies and regulations covering other classified personnel will apply to Confidential Classified personnel where applicable.

The PERS Member Contribution will be paid by the Scotts Valley Unified School District.

A flexible work schedule is available with the approval of the confidential employee's supervisor.

Vacation schedule, with approval of supervisor:

| Service Years | Annual Vacation Days |
|---------------|----------------------|
| 1 through 4 | 15 |
| 5 through 9 | 18 |
| 10 through 14 | 20 |
| 15 through 19 | 22 |
| 20 and beyond | 24 |

Upon achieving permanent status, all confidential full-time employees shall be advanced one step on the salary schedule (unless employee is already on the top step) and shall advance additional steps when appropriate on anniversary date on which permanent status was achieved for 1987-88 and subsequent years. Effective 1989-90 school year, all part-time confidential employees shall receive same (BP 4612 revised).

Anniversary Increment: 4% of Step VI after employee is at Step VI for three years and every three years thereafter.

Three non-accumulative personal business days each year are granted. These days must be used in the year granted and will not be carried from year-to-year. These days will not be charged against the employee's sick leave or any other leave provisions.

Adopted: 9/14/2010